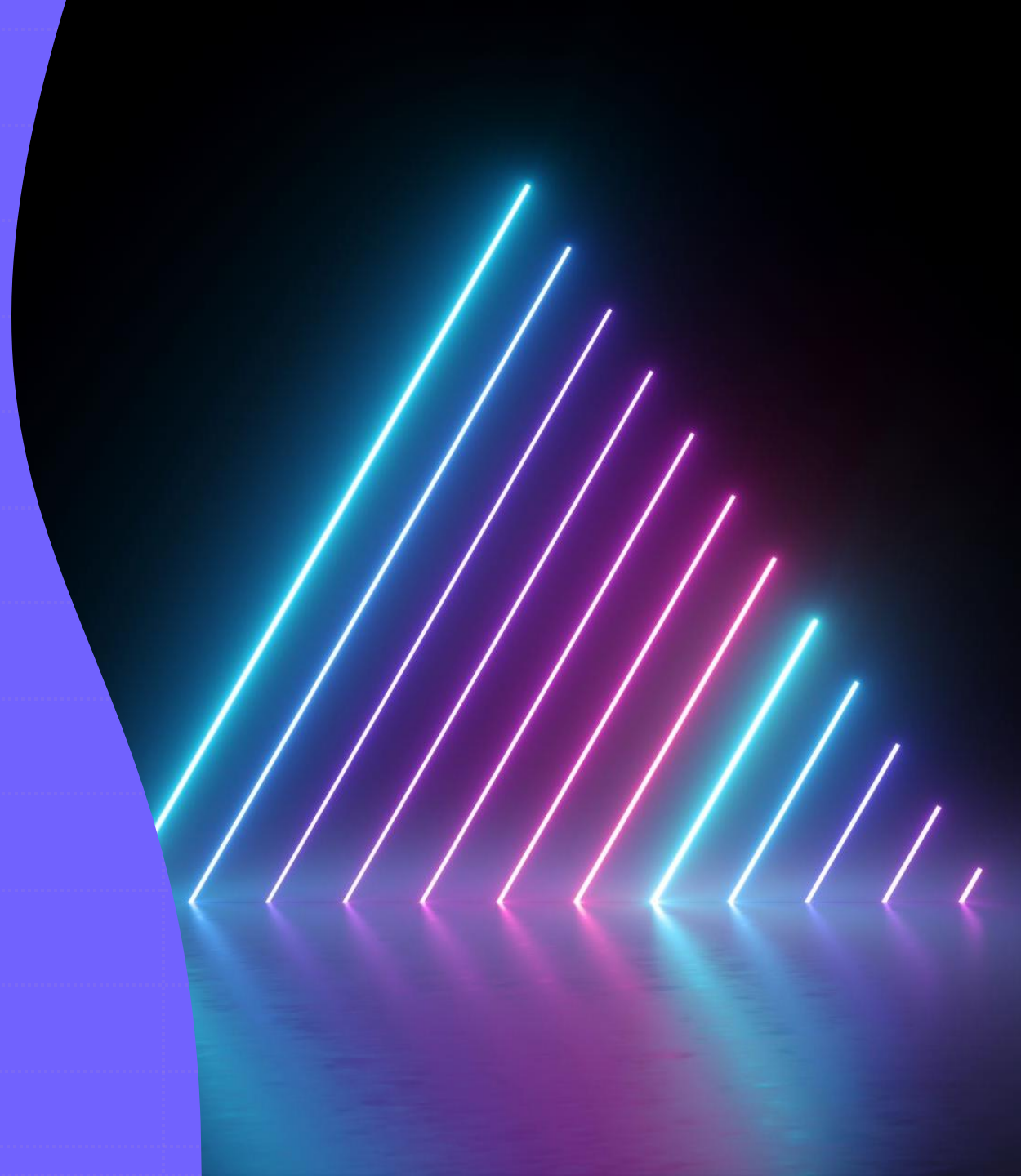


THOUGHTS ABOUT LEADERSHIP

WITH
DR. PHIL
BACKLUND



**Anyone can be an effective leader,
anyone.**

THE KEY IS KNOWING WHAT TO SAY!!

**Leadership means helping the group get things done in each
of the four dimensions of group process:**

- Vision development (east)**
- Task analysis (west)**
- Task accomplishment (north)**
- Relationship development and maintenance (south)**

Should a group have an identified leader?

Yes.

- **I. Two common paths to leadership**
- **A. Content expertise in the topic at hand (limited use)**
- **B. Process expertise--knowing how to get things done in groups (highly applicable). This is our focus.**

II. Process leadership

- **Become a good public speaker.**
- **Become skilled at parliamentary procedure**
- **Develop clear agendas and stick to them**
- **Have long term goals AND a 90 day to-do list**
- **Focus on results**
- **Manage the communication channels**
- **Make the group psychologically safe**
- **Goal: Give leadership away, empower others.**
- **Have fun**

DR. PHIL SAYS

- **BE A LEADER**
- **MAKE A DIFFERENCE**